

### THE MANSFIELD MINOR BASEBALL ASSOCIATION



**CONSTITUTION** 





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#### **SECTION 1.0: NAMES**

- 1.1 This organization shall be known as the Mansfield Minor Baseball Association and will be referred to as "MMBA"
- 1.2 The South Simcoe Minor Baseball Association will be referred to as "SSMBA"
- **1.3** The Ontario Baseball Association will be referred to as "OBA".
- **1.4** The York Simcoe Baseball Association will be referred to as "YSBA"

#### **SECTION 2.0: AIMS AND OBJECTIVES**

- **2.1** The Aims and Objectives of the MMBA are as follows:
  - **2.1.1** To foster and promote minor baseball within the Township of Mulmur and its SSMBA jurisdictions;
  - **2.1.2** To develop and encourage sportsmanship, community spirit and good fellowship;
  - **2.1.3** To provide recreation for as many of the youth of the Township of Mulmur and its SSMBA jurisdiction as wish to participate;
  - **2.1.4** To provide representative calibre of play and competition for those players whose talents will benefit by being challenged; and,
  - **2.1.5** To sponsor, control and promote such athletic, social and other activities as may contribute to the betterment of the MMBA.

#### **SECTION 3.0: AFFILIATION**

- 3.1 The MMBA shall operate in whatever leagues, exhibition games, and tournaments as may be approved by the OBA.
- 3.2 The OBA, SSMBA and YSBA Regulations and Policies and Rules of Competition shall apply to the MMBA, however, the Executive of the MMBA shall make such additional by-laws and/or playing rules deemed in the best interest and safety of the young people who are registered in the MMBA.
- 3.3 The activities of the MMBA will be carried out without purpose of gain for its members and any profits to the organization shall be used in promoting its aims and objectives.
- In the event of the dissolution or winding-up of the MMBA, all its remaining assets, after payment of liabilities, shall be distributed in accordance with the provisions of the applicable legislation.



#### **SECTION 4.0: MEMBERS OF THE MMBA**

- **4.1** The following persons are deemed members of MMBA for each baseball season if they have reached their eighteenth birthday:
  - **4.1.1** All parents and/or legal guardians of players registered in MMBA
  - **4.1.2** All elected and appointed members of the Executive Committee of MMBA, herein after referred to as the "Executive"
  - 4.1.3 All coaches, managers and convenors in MMBA
  - **4.1.4** All MMBA sponsors (one representative for each sponsor)
  - **4.1.5** All honorary members appointed by the Executive
- **4.2** No person who is an active player in the MMBA shall be a member.
- 4.3 Membership in the MMBA shall have a duration of 1 year, from April 1st to March 31st. This membership term applies to all members except Executive Committee members. See Section 5.0: Executive Committee for additional information regarding the membership term of Executive Committee members.

#### **SECTION 5.0: EXECUTIVE COMMITTEE**

- **5.1** The Executive Committee of the MMBA shall be composed of the Past President, as well as the following elected and appointed positions:
  - **5.1.1** The elected positions shall include:
  - (a) President
  - (b) Vice-President
  - (c) Secretary
  - (d) Treasurer
  - **5.1.2** The appointed positions shall be deemed Directors and shall include:
  - (a) Equipment Manager
  - (b) Registrar Local League, Rep\Select
  - (c) Diamond Manager\Scheduler
  - (d) Tournament\Event Director
  - (e) Fundraising Director
  - (f) Concession Director
  - (g) Rep\Select Convenor (YSBA Rep)
  - (h) Local League Convenor (SSMBA Rep)
  - (i) Media\Webmaster Director
  - (j) Parent Rep\Volunteer Director
  - (k) Safety Officer



#### **5.1.3** The non-voting positions include:

- (a) Umpire-in-Chief
- (b) Assistants to the Directors
- Elected and appointed Executive Committee positions shall sit for the period beginning with the appointment to the Executive to the next Annual General Meeting except for the President and Vice President whose terms shall be 2 years. The President's term shall commence in odd numbered years and the Vice President's term shall commence in even numbered years. The President and Vice President are eligible to run again once their terms have expired. In the event a President is re-elected, the Past President will be given the option to remain in the Past President executive role for another term.
- During the 2 year term, the President cannot run for any other elected position and the Vice-President cannot run for any other elected position with the exception of the President's position. If the Vice-President is elected to the President's position, a vote will take place to fill the remaining one year term of the Vice-President's position. If the Vice-President is not elected to the President's position, the Vice-President will remain in his or her current position for the duration of the term.
- Each Executive member is expected to attend all meetings. If unable to attend he/she should notify the President or his/her designate. If an Executive member misses more than three meetings without a reason deemed valid by the Executive, they may be replaced by the Executive to permit the appropriate duties and functions to be performed.
- 5.5 Wherever possible, no convenor should coach or manage any team at the level at which he/she is convenor.
- **5.6** All members of the executive of the MMBA shall hold office until:
  - **5.6.1** He/she is unable to carry out his/her duties due to illness.
  - **5.6.2** He/she refuses to carry out his/her duties.
  - **5.6.3** He/she resigns from office.
  - 5.6.4 He/she deliberately disrupts or undermines the purpose or objectives of the MMBA. A vote shall be taken and a 2/3 majority will result in dismissal of said Member. A quorum of 100% is required for this type of vote. Any abstentions to the vote will be considered a vote for dismissal.
  - **5.6.5** A new Executive Committee is formed at the Annual meeting.
- 5.7 The decision to remove any player, coach or manager must be made by the Executive Committee. The length of the removal will be determined by the Executive Committee and will be dependent on the individual circumstances. A vote shall be taken and a 2/3 majority will result in the removal of the individual. A quorum of 100% is required for this type of vote. Any abstentions to the vote will be





considered a vote for removal. Written notification of the removal will be provided to the removed individual and a copy retained by the MMBA.

#### **SECTION 6.0: ELECTION AND APPOINTMENT OF THE EXECUTIVE**

- Any member in 'good standing' can make nominations or self-nominate him/herself for any open Elected Executive position. Nominations can be submitted up to and including the AGM.
- **6.2** Wherever possible, individuals nominated for the President's position must have held an elected or appointed Executive Committee position for at least one year.
- Any member in 'good standing' can submit a letter of interest to the Secretary to be considered for an Appointed Executive position electronically or in writing within two weeks after the Annual General Meeting The Elected Executive will meet prior to the next monthly Executive meeting to determine the successful candidate appointments.
- Any Elected Executive position not filled at the annual general meeting may be appointed by the duly elected members of the Executive.
- The Executive Committee shall have the power to appoint replacements for any Executive position who resigns during their period of appointment.
- 6.6 All members approved for positions on the Executive Committee must complete the MMBA volunteer screening policy. The level of screening will be determined by the position they are being considered for.

#### **SECTION 7.0: DETAILS OF OFFICERS**

- 7.1 The Past President shall participate at all Executive Committee meetings.
- **7.2** The **President** shall:
  - 7.2.1 Preside at all meetings of the MMBA
  - **7.2.2** Oversee general operation of the MMBA
  - 7.2.3 Direct the operation of the MMBA
  - **7.2.4** Be an ex-officio member of all committees
  - **7.2.5** Act, or appoint a designate, to liaise with the MMBA, the Township of Mulmur and all other Baseball Associations
  - 7.2.6 Attend SSMBA and YSBA President meetings on behalf of the MMBA
  - **7.2.7** Act as Guardian of the Constitution, By-Laws and Playing Rules for the benefit of all members
  - 7.2.8 Review Executive Committee meeting minutes prior to distribution to the Executive Committee
  - **7.2.9** Be 1st signing officer after the Treasurer
  - 7.2.10 Set the date for the first Executive Committee meeting



#### **7.2.11** Vote on matters only to break a tie

#### **7.3** The **Vice President** shall:

- **7.3.1** In the absence of the President, have the power to perform all the duties of the President
- **7.3.2** Be 2nd signing officer after the Treasurer

#### **7.4** The **Secretary** shall:

- **7.4.1** Prepare, with the assistance of the President, an Agenda for each meeting
- **7.4.2** Keep minutes of all meetings
- 7.4.3 Distribute minutes to President and Vice-President within 7 days of the meeting
- **7.4.4** At least 7 days prior to a meeting, via email:
  - (a) Notify all Executive members of Executive Committee meeting dates, times and location
  - (b) Distribute copies of Executive Committee minutes to the Executive Committee members
- **7.4.5** Keep custody of all MMBA documents and correspondence
- **7.4.6** Keep an up-to-date record of all By-laws, rules and policies as they are adopted and keep same on file
- **7.4.7** Handle correspondence of MMBA
- 7.4.8 Maintain an accurate record of all motions, passed and rejected

#### **7.5** The **Treasurer** shall:

- **7.5.1** Collect and properly record all finances
- **7.5.2** Pay all accounts upon Executive Committee approval by cheques which are signed together with the President or Vice President or as delegated by a by-law or resolution
- **7.5.3** Be prepared to submit interim financial information as up to –date as possible at each Executive Meeting
- **7.5.4** Submit an annual financial statement at the Annual General Meeting
- **7.5.5** Upon request of the Executive, be responsible for having a review or audit performed, by a qualified person(s) as stipulated by the Executive, of the financial statements of MMBA
- **7.5.6** Receive from the Convenors all receipts from their operations.
- **7.5.7** Liaise with Bank and maintain MMBA bank accounts. Be responsible for deposits to MMBA accounts.
- **7.5.8** Distribute cash to team managers for umpire fees

#### **7.6** The **Equipment Manager** shall:

- **7.6.1** Handle the purchases of all new equipment and repairs to existing equipment
- **7.6.2** Set equipment bags for each team and organize their distribution and return
- **7.6.3** Work with Diamond Manager to ensure all MMBA owned equipment at diamonds (pitching machines, rakes, bases, screens, etc) are available and in good repair
- **7.6.4** Monitor condition of equipment
- **7.6.5** Handle the purchase, distribution and collection of MMBA owned jerseys
- **7.6.6** Review needs of MMBA annually and prepare an equipment budget for the Treasurer



#### **7.7** The **Umpire in Chief** shall:

- **7.7.1** Set up the umpiring schedule for playing season
- **7.7.2** Set up the umpiring clinic on an annual basis
- **7.7.3** Attend games periodically throughout the season to ensure consistency in rule application, evaluate umpires and address any issues
- 7.7.4 Issue detailed report to Treasurer to ensure proper remuneration to all Umpires
- **7.7.5** Prepare expected costs for the upcoming season
- **7.7.6** Be signing authority for all checks pertaining to umpire payments.
- **7.7.7** Arrange for umpire payments for both regular payments and tournament payments.
- **7.7.8** Not have voting rights within the MMBA Executive.
- **7.7.9** When and if required, be paid a periodic wage by MMBA for the successful act of scheduling umpires for all MMBA games including tournaments. Wage for a given year is to be determined by the MMBA executive in a minuted meeting in advance of the season. MMBA reserves the right to make the wage a flat rate, based on games played, based on games executed with the proper number of scheduled umpires, or any other function needed to best ensure the quality of the MMBA offerings.

#### 7.8 The Registrar – Local League, Rep\Select shall:

- **7.8.1** Set up dates for MMBA Local League and Rep\Select registration
- **7.8.2** Manage the registration of all players for Local League and submit rosters to SSMBA by deadlines
- **7.8.3** Manage the registration of all players for Rep\Select and submit rosters online using OneDB to OBA as required. Liaise with YSBA registrar as needed
- **7.8.4** Provide a detailed listing of money given to Treasurer for deposit, to include player's name, division and breakdown of funds
- **7.8.5** Be responsible for ensuring that all Rep\Select league teams are properly constituted (meet OBA, YSBA residency requirement). Manage boundary situation with YSBA as needed.

#### **7.9** The **Diamond Manger\Scheduler** shall:

- **7.9.1** Act as the liaison between the MMBA and Mulmur Township (Mansfield, Honeywood), Adjala-Tosorontio Township (Lisle, Everett) and Melancthon Township (Hornings Mills) with regards to facilities
- **7.9.2** Ensure the billing from all Townships is accurate
- **7.9.3** Work with President and Vice-President to determine scheduling needs
- **7.9.4** Work with Equipment Manager to ensure all MMBA owned equipment at diamonds (pitching machines, rakes, drags, bases, screens, etc) are available and in good repair
- **7.9.5** Prepare expected costs for diamonds and field equipment repair\replacement for upcoming season
- **7.9.6** Provide training and instructions for the setup and proper use of diamonds and related equipment



**7.9.7** Be the contact person for teams/team managers re diamond maintenance and/or equipment (i.e., low chalk, missing items such as hammer, base plugs, etc.).

#### **7.10** The **Tournament\Event Director** shall:

- **7.10.1** Perform all duties necessary to coordinate and run any MMBA hosted Rep\Select\Local League Tournaments (including year-end tournaments. This includes preparing all tournament convenors with their hosting responsibilities for individual tournaments.
- **7.10.2** Prepare, maintain, update and ensure proper documentation of all information needed for tournament convenors.
- **7.10.3** Work with individual tournament convenor's on pools, game schedules, and brackets for each tournament.
- **7.10.4** Perform all duties necessary to host any MMBA tournaments as selected by the Executive. This will include recruiting volunteers to coordinate and run these tournaments and participating in Pre and Post Tournament meetings addressing specifics of tournament coordination.
- **7.10.5** Shall collect all money from tournament entrants and provide the treasurer with a detailed list of entered teams and fees.
- **7.10.6** Work with the Diamond Manager\Scheduler to ensure appropriate diamonds are available and booked for the level of tournament being hosted
- **7.10.7** Work with the President and Vice President to plan and host MMBA sponsored events such as BBQs, Banquets, AGMs, MMBA Photo days and other special events. Book rooms and facilities as needed.

#### **7.11** The **Fundraising Director** Shall:

- **7.11.1** Work with the Executive to find fundraising opportunities and sponsors.
- **7.11.2** Communicate and manage fundraising events (Macgregor Meats, Annual Raffle, etc).
- **7.11.3** Review and approve individual team fundraising events to ensure they align with MMBA values and guidelines.
- 7.11.4 Work with the Parent\Volunteer Director to recruit volunteers for fundraising events
- **7.11.5** Shall collect all money from fundraising events and sponsors and provide the treasurer with a detailed account of all money spent and raised.

#### **7.12** The **Concession Director** Shall:

- **7.12.1** Review with the assistance of the Executive, a list of items to be sold at the Mansfield concession for the upcoming year.
- **7.12.2** Work with Parent\Volunteer Director to ensure that Concession is open for all home games and tournaments. Provide training and instructions as needed.
- **7.12.3** Recommend ideas to provide concession services at other diamonds
- **7.12.4** Check Concession frequently (once per week) for product inventory and be the contact person for Parent Reps to report low inventory
- **7.12.5** Empty Concession cash box as needed and record, report and transfer funds to Treasurer for deposit
- **7.12.6** Shall arrange the purchase of concession items, preferably at the lowest possible price.



#### **7.13** The **Rep\Select Convenor** Shall:

- **7.13.1** Help Rep\Select teams with any issues that may arise.
- 7.13.2 Act as a go between with Rep\Select teams and MMBA executive
- **7.13.3** Provide feedback to executive on Rep\Select coaches.
- **7.13.4** Act as a member of the Coaching Committee in nominating Rep\Select Coaches
- **7.13.5** Support Coaches with any questions and/or concerns re rules, practice ideas and/or resources and Coaching requirements
- **7.13.6** Ensure all Rep\Select coaches have their coaching qualifications
- **7.13.7** Be the YSBA Rep and attend all YSBA meetings, or arrange for an alternative to attend.
- 7.13.8 Update the MMBA executive on YSBA meeting results.
- **7.13.9** Get MMBA executive consensus on any upcoming YSBA issues, including Rep\Select rule changes, that may require a vote.
- 7.13.10 Work with the Registrar on any YSBA issues related to team rosters or boundaries

#### **7.14** The Local League Convenor Shall:

- **7.14.1** Help Local League teams with any issues that may arise.
- **7.14.2** Act as a go between with Local League teams and MMBA executive
- **7.14.3** Provide feedback to executive on Local League coaches.
- **7.14.4** Act as a member of the Coaching Committee in recruiting Local League Coaches
- **7.13.5** Support Coaches with any questions and/or concerns re rules, practice ideas and/or resources and Coaching requirements
- **7.13.6** Be the SSMBA Rep and attend all SSMBA meetings, or arrange for an alternative to attend.
- 7.13.7 Update the MMBA executive on SSMBA meeting results.
- **7.13.8** Get MMBA executive consensus on any upcoming SSMBA issues, including Local League rule changes, that may require a vote.
- **7.13.9** Work with the Registrar on any SSMBA issues related to team rosters or boundaries

#### **7.15** The **Media\Webmaster Director** shall:

- **7.15.1** Update all social media platforms. Facebook, Twitter etc.
- **7.15.2** Maintain and update MMBA website with Season, Team, Executive, Coach and Player information.
- **7.15.3** Work with the other Directors to ensure their Tryouts, Coach applications, Registration and all other forms and documents are updated and posted accurately and on time
- **7.15.4** Work with the Executive to post announcements and new articles as important events (BBQ, fundraising events, AGM, Photo day, team successes, etc) happen throughout the season.
- 7.15.5 Provide website access to MMBA coaches and executive when needed.
- **7.15.6** Work with the Executive to ensure MMBA information (contacts, team info, etc) is accurate across other associated sites (OBA, SSMBA, YSBA, etc)
- **7.15.7** Recognize sponsors.
- **7.15.8** Update all other forms of media when applicable. (Print, Radio)



#### **7.16** The **Parent Rep\Volunteer Director** shall:

- 7.16.1 Maintain a contact\distribution list of all families registered with the MMBA
- **7.16.2** Be the contact person between families\team managers\parent reps and the MMBA executive to respond to any concerns and manage concerns as appropriate.
- **7.16.3** Work with the other Directors to identify volunteer requirements and recruit volunteers for any events, tournaments, concession, assistant managers, etc
- 7.16.4 Have signing authority for any high school volunteer hours

#### **7.17** The **Safety Officer** shall:

- **7.17.1** Be responsible for creating awareness and educating the MMBA on opportunities to provide a safer environment for children and all MMBA volunteers and participants
- 7.17.2 Ensure that all OBA, YSBA, SSMBA and MMBA safety policies and protocols are followed
- **7.17.4** Prepare and maintain an MMBA Safety Plan that meets all OBA, YSBA, SSMBA and MMBA safety guidelines.
- **7.17.3** Be the contact for the reporting of accidents. Developing a process for the reporting of near misses is recommended to help identify possible areas of concern.
- **7.17.5** Work with each team coaching staff\trainer to ensure that the OBA Concussion Management Protocol is understood and followed

#### **7.18** The **Assistants to the Directors** role:

- **7.18.1** Each Director has the option to request from the executive , approval for an assistant to the Director role for the season.
- **7.18.2** This role may be to train and prepare someone to take the role in a subsequent season.
- **7.18.3** Assistant role should not be responsible for large money transactions unless previously approved by the executive (this may require a higher level of screening).
- **7.18.4** A list of access and responsibilities for the specific Assistant to the Director role should be included with the request to Executive

#### **SECTION 8.0: STANDING COMMITTEES**

- **8.1** The Executive shall create such Standing Committees as are deemed necessary for the orderly function of the MMBA
- **8.2** Standing Committees may include but are not limited to:
  - **8.2.1** Finance Committee Responsible for managing the organization's financial matters.
  - **8.2.2** Player Development Committee Focuses on player growth and skill development.
  - **8.2.3** Coaching Committee Focuses on recruiting, evaluating and development of coaches.
  - **8.2.4** Game Operations Committee Handles logistics during games and events.
  - **8.2.5** Marketing and Promotion Committee Promotes the organization and its events.
  - 8.2.6 Safety and Risk Management Committee Ensures safety protocols are followed.
  - 8.2.7 Uniform and Equipment Committee Manages uniforms and equipment



- 8.2.8 Scheduling Committee Field\Game allocation and coordination of events
- 8.2.9 Community Relations Committee Promoting baseball and MMBA within the local community

#### **SECTION 9.0: MEETINGS**

- **9.1** There shall be a minimum of seven MMBA Executive Committee meetings annually. The day and time of each meeting may be set at the inaugural meeting.
- **9.2** General Meetings may be held as determined by the Executive Committee.
- **9.3** The last General Meeting shall be the Annual Meeting. Attendance at the General and Annual General Meetings shall be open to the public.
- **9.4** Executive Committee meetings shall be open to the public unless the meeting is declared to be in camera.
- **9.5** At a General or Annual General Meeting the President may appoint a speaker to chair all or part of the meeting in order to allow the President to take an active part in the meeting.
- **9.6** Any member of the MMBA may vote at General and Annual General Meetings. There shall be no voting by proxy.
- **9.7** Only members of the MMBA Executive may vote at an Executive Committee meeting.

#### **SECTION 10.0: ANNUAL GENERAL MEETING**

- 10.1 The Annual General Meeting shall be held during the month of November in each and every year and notice of said meeting shall be given to all members of the MMBA at least one month prior to the date of the Annual General Meeting. (Posting of meeting on the MMBA website one month prior to AGM shall be sufficient to meet the requirement of giving notice)
- **10.2** Special Reports, Notices of Motion and proposed amendments to the Constitution, if any, shall be available to all members of the MMBA at least fourteen (14) days prior to the date of the Annual General Meeting.
- 10.3 The chair of the Annual General Meeting shall present a list of nominations for the elected positions. An election, if needed, may be held by secret ballot for these nominations only. The voting shall be for one position at a time.
- **10.4** Voting for the elected Executive Committee positions will take place in the following order:
  - **10.4.1** President (if odd year)
  - 10.4.2 Vice-President (if even year)



- 10.4.3 Secretary
- 10.4.4 Treasurer
- 10.5 A blank piece of paper shall be given to each voting delegate upon which he/she shall place the single names of his/her choice. This procedure shall be repeated for each position for which an election is needed.
- **10.6** The chair of the Annual General Meeting will only vote in the event of a tie.
- **10.7** The Order of Business at the Annual General Meeting will be as follows:
  - 10.7.1 Minutes of previous Annual General Meeting
  - 10.7.2 Treasurer's Report
  - **10.7.3** Correspondence or Special Reports
  - **10.7.4** Committee or Executive Reports (each Director to provide report if possible)
  - **10.7.5** President's Report
  - 10.7.6 Notice(s) of Motions
  - 10.7.7 Amendments to the Constitution
  - 10.7.8 General Business
  - 10.7.9 Election of Executive Officers
  - 10.7.10 Adjournment
- 10.8 Any member may propose a change to the By-Laws, rules or policies of MMBA provided that written notice of same is given to the Secretary at least one month prior to the Annual General Meeting

#### **SECTION 11.0: CONSTITUTION AMENDMENTS**

- 11.1 No amendment to the constitution may be made without a prior notice of amendment given to the Executive Committee in writing at least one month in advance of the Annual General Meeting.
- 11.2 The Constitution may be amended by a minimum of two thirds (2/3) majority of all those present and eligible to vote at an Annual General Meeting.

#### **SECTION 12.0: QUORUMS**

- 12.1 At an Executive Committee Meeting, a quorum shall consist of one half (1/2) of all members of the Executive who are allowed to vote.
- **12.2** At a General Meeting, a quorum shall include the four (4) elected members of the Executive Committee plus a minimum of an additional four (4) members.





**12.3** At the Annual General Meeting there shall be no quorums.

#### **SECTION 13.0: CONFIDENTIALITY**

13.0 All members of the Executive Committee owe the MMBA a duty of confidentiality. Sensitive and confidential information should not be discussed outside of in camera Executive Committee meetings unless specifically authorized by the Executive Committee to bring it to the general membership.

#### **SECTION 14.0: GENERAL**

- **14.1 Acting in More than One Position**: No person may hold more than one position in the MMBA., if in the opinion of the Executive he/she cannot capably and impartially carry out his/her duties of both position(s). If such occurs, the person may choose whichever position he/she desires and the other position must be filled through appointment by the Executive. In the event an individual holds more than one Executive Committee position, this individual will only have one vote.
- **14.2** *Roberts Rules of Order*: All Standing Committees; Executive, General and Annual Meetings shall generally follow Roberts Rules of Order (most recent edition) in terms of procedural rules for meetings.
- **14.3 General Guide**: The Constitution and By-laws of this Association are intended as a general guide and cannot specifically cover each situation that may arise. Therefore, the Executive Committee, in any meeting with a quorum and a simple majority vote, will have the authority to interpret and decide to the best of their ability with regard to all these circumstances or any specific case, any matters pertaining to any and all clauses contained herein and that their decision shall be final.
- **14.4** *Conflict of Interest*: Any Executive Committee member who has a conflict of interest regarding any matter that is before the Executive Committee will declare such conflict and abstain from voting on any motion dealing with that particular matter.
  - **14.4.1** Any Executive Committee member, who in the opinion of the Executive Committee, is deemed to have a conflict of interest, although undeclared by the member, will be prohibited from voting on any motion pertaining to that matter.
- **14.5** *Current Executive Committee*: The Executive Committee of the MMBA that is in place at the time that this Constitution is adopted shall remain in that capacity until the next Annual General Meeting.
- **14.6** *Constitution Takes Precedence*: This Constitution shall take precedence over any conflicting motion or resolution made prior to the adoption of this Constitution.